

2020
2021
2022
2023

**A N N U A L
R E P O R T**

ELIMINATING FAMILY VIOLENCE



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“ Family violence, in all its forms, is the single biggest impediment to human development. That’s why it can no longer be considered an issue affecting only women and children, or anyone who is abused. As a society we must recognize that family violence acts as a serious, systemic deterrent to healthy human development. ”

Hon. Margaret “Norrie” McCain, C.C., O.N.B.

OUR MISSION

The Mission Statement of the Fergusson Foundation is:

Fergusson Foundation is committed to being a catalyst for the prevention and elimination of family violence. We do this by increasing the awareness and understanding of its complexity, through: encouraging open dialogue, funding research into the causes and forms of family violence, promoting educational programs and supporting organizations providing services to those impacted by violence and abuse.

OUR VISION

A society that is based on healthy relationships and is free from family violence in all its forms.

OUR VALUES

Our values capture the key beliefs that are shared by all stakeholders in our organization.

They are:

- Integrity
- Compassion
- Inclusion
- Respect
- Trust

MURIEL
MCQUEEN
FERGUSSON
FOUNDATION

BOARD OF DIRECTORS & STAFF

PATRON

The Late Honourable Muriel McQueen Fergusson, P.C., O.C., Q.C.

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STAFF

NOMINATING COMMITTEE REPORT

The Fergusson Foundation Nominating Committee membership consists of: Meranda McLaughlin, Chair and Past President, Sonja Perley, President and Executive Director, Rebecca Francis.

The Nominating Committee is a sub-committee of the Fergusson Foundation’s Governance Committee and it plays a crucial role in ensuring the strength and effectiveness of our Board of Directors. Meanwhile, the Board of Directors is a group of engaged, caring, and committed individuals passionate about eliminating family violence. This Nominating Committee is responsible for the composition, competencies and skills requirements needed to ensure a highly functioning Board of Directors.

The Nominating Committee has been working on a strategic review of the nomination process and board member criteria and recruitment review. The goal is to help increase transparency while ensuring a fair and equitable process for recruiting new board members.

As I complete my term as Past President, I am also resigning from the Board of Directors after just under a decade of service. I resign with mixed emotions but am eager to see how the Foundation’s newest Board members will contribute to the Foundation’s mission to address family and intimate partner violence. The new slate of Executive Officers is as follows:

- President, Sonja Perley
- Vice-President, Jay Michaud
- Secretary, Noreen Bonnell
- Financial Officer/Treasurer, Elaine Stairs
- Chair of the Funding Committee, Danika Carleton

Respectfully submitted,



Meranda McLaughlin,
Chair & Past President



A MESSAGE FROM THE PRESIDENT & GOVERNANCE COMMITTEE

It is a privilege and honour as the President of the Fergusson Foundation Board of Directors to submit my 2023-2024 annual report.

As, I transitioned into the role of the President of the Board of Directors, I was and continue to be inspired by the hard work and dedication of my predecessors. The many achievements and successes of the Foundation is undoubtedly a result of their hard work and commitment to the Foundation's vision of being a catalyst for the prevention and elimination of family violence. I am truly grateful to have had a wonderful mentor in Meranda McLaughlin (Past President) to help guide me through this transition and readily offered her assistance, wisdom, and knowledge during her term on the Fergusson Foundation's Executive committee.

This past year has seen a shift back to many pre-pandemic activities for the Foundation including fundraising planning and events and the Foundation's awards and grants which took place this past year. Meetings of the Executive committee and the Board of Directors have moved to a hybrid format with both in-person and online options to meet.

The Grants and Awards committee had a productive year with reviewing many outstanding proposals and nominations for the grants and the Fergusson Foundation award. The award ceremony was held in November, which is also Family Violence Prevention month. The award recognized and honoured Debrah Westerberg for her outstanding work and dedication towards preventing and eliminating family violence in Canada.

The declaration for Family Violence Prevention month was signed by the Provincial government and the Fergusson Foundation to raise awareness of the impact of family violence. The Fergusson Foundation also promoted the "Shine a Purple Light on Family Violence" throughout the month along with several community partners which included Fredericton City Hall, the Legislative Assembly of New Brunswick, St. Thomas University campus and the UNB's Fredericton and St. John campuses.

The Ferguson Foundation is committed to a continued partnership with the University of New Brunswick to support the important community-based family violence research through the Muriel McQueen Fergusson Centre for Family Violence Prevention. Vital to this continued partnership is the commitment to work together and finalize the Memorandum of Understanding between the Fergusson Foundation and the University of New Brunswick.

MESSAGE FROM THE PRESIDENT & GOVERNANCE

The Nominating committee went through the task of reviewing the Executive's terms of references and made recommendations on its structure and terms of office. Also, underway is a review of recruitment practises that will help guide the Foundation in seeking committed and diverse volunteers to the Fergusson Foundation Board of Directors.

The Foundation's Food and Wine Gala committee planning is underway and is gearing up for another fantastic event to be held in November 2024 at the Delta Hotel in Fredericton. We appreciate all the volunteers and sponsors who step up and support the Fergusson Foundation's vision of the prevention and elimination of family violence through their contributions to this fundraising event.

Finally, I want to thank Meranda McLaughlin for her dedication to the Fergusson Foundation over the years as a Board of Director, Vice-President, President, and Past President and wish her all the best as she moves on with other endeavours. We will truly miss her enthusiasm, energy, and expertise which she gave so generously to the foundation. I would like to welcome Jay Michaud as a new member to the Board of Directors and as Vice-President to the Fergusson Foundation. Jay brings a wealth of knowledge and expertise on family violence prevention and elimination which will undoubtedly contribute to the ongoing success the Fergusson Foundation.

Sonja Perley,
President
Fergusson Foundation Board of Directors





In 2022-23, the Fergusson Foundation continued our efforts to be a catalyst for change through four key pillars; through awareness and capacity building; supporting organizations and education programs providing services to those impacted by family violence with our grants program; honouring and recognizing the leaders in our community who make outstanding contributions toward the prevention and elimination of family violence; and by partnering with UNB on the vital action-oriented research of the Muriel McQueen Fergusson Centre for Family Violence Research.

The Fergusson Foundation’s Vision is a society that is based on healthy relationships and is free from violence in all its forms. We exist for those who experience fear and harm in their homes and communities. We believe that together, we can break the cycle of violence and abuse.

It has been my privilege to work with an incredibly passionate group of volunteers, board, staff and community partners whose collective efforts have made a positive impact on individuals and families in need of our efforts. Some of our collective projects are highlighted below.

The Muriel McQueen Fergusson Centre for Family Violence Research

35 years after the Fergusson Foundation had the vision of establishing a research centre on family violence in partnership with the University of New Brunswick, we are pleased to congratulate the Muriel McQueen Fergusson Centre for Family Violence Research on 30 years of research, community-based conferences, and public education activities. Here’s to 30 more!

The MMFC was established within the Faculty of Arts at the University of New Brunswick in 1993. The Centre is a collaboration of efforts between the University of New Brunswick and the Fergusson Foundation. The Muriel McQueen Fergusson Centre for Family Violence Research undertakes activities that contribute broadly to the elimination of family violence from society. They provide an Atlantic Canadian perspective on research in the field of family violence and actively seek the participation of researchers and community partners from across the country and around the world. To learn more visit www.unb.ca/mmfc/

Family Violence Prevention Month

Each year, the provincial government, in partnership with the Fergusson Foundation proclaim November as Family Violence Prevention Month, promoting awareness of the impact family violence has on individuals, families, workplaces and communities.

Shine a “Purple” Light on Family Violence

Each November, during Family Violence Prevention Month the Fergusson Foundation encourages our incredible community partners to “Shine A Purple Light on Family Violence” by illuminating community landmarks in purple. Thank you to Fredericton City Hall, the Legislative Assembly of New Brunswick, University of New Brunswick, St. Thomas University and Government House for participating this year.

MESSAGE FROM OUR EXECUTIVE DIRECTOR

It’s Your Business: A Domestic & Intimate Partner Violence Workplace Toolkit

The It’s Your Business Workplace Toolkit is a set of online resource materials designed to provide employers, unions and employees with information and resources to recognize and respond to situations in which DIPV enters the workplace. The toolkit is produced by an inter-sectoral committee made up of partners representing government, post-secondary, business, unions and community. To learn more visit www.toolkitnb.ca/home/

The New Brunswick Silent Witness Project

The New Brunswick Silent Witness Project is an exhibit of life-sized red silhouettes representing New Brunswick Women who have died tragically at the hands of an intimate partner. Each life-sized red silhouette represents a woman who once lived, worked and played amongst us. They were daughters, sisters, mothers, aunts, friends, neighbours, and employees. Because these women no longer have a voice, the silhouettes are called the Silent Witnesses. By listening to their stories and honouring their lives, they have a strong, clear collective voice that helps all of us to explore ways to create awareness and prevent future domestic deaths. To learn more visit www.silentwitness.ca

Indigenous Women and Ally Leader’s Empowerment Committee

The Indigenous Women Leader’s Empowerment Committee was created to support Indigenous Women leaders by recognizing existing Indigenous women leaders, connecting and empowering Indigenous women, creating opportunities for networking and mentorship and being a bridge between Indigenous Women leaders and allies. The committee held our first event in 2022. The two- day conference was a sponsored by the Fergusson Foundation, Government of NB, Government of Canada.

After almost 40 years of working toward our mandate, we know our work is far from done. We recognize that we cannot, and do not, do this work alone. Thank you for enabling us to get here and we encourage you to take action and donate today, ensuring our organizations can continue this important work. Thank you for making a difference!

Rebecca Francis

Rebecca Francis,
Executive Director of the Fergusson Foundation



Ways to Give:



One Time
Donation



Monthly
Donation



Donate
Securities



In Honour /
In Memory



Create a
Fundraiser

GRANTS & AWARDS

The Fergusson Foundation Grants and Award Selection Committee consists of Chair Danika Carleton, Marilyn Abbott-Charters, Noreen Bonnell, Norma Dubé, Rebecca Francis, Meranda McLaughlin, Morgan Richard

Respectfully submitted by: Danika Carleton, Chair

2023 MURIEL MCQUEEN FERGUSSON FOUNDATION AWARD

HONOURING DEBRAH WESTERBURG



The 30th Annual MMFF Award was presented to **Debrah Westerborg** during a ceremony at Government House on November 16th, 2023.

In 1990, after a lifetime of exploring different aspects of women's community, Debrah helped establish Sanctuary House, a transition house in the small town of Woodstock, NB, and acted as its director until 2012. After "retiring" from Sanctuary House, Debrah became the coordinator of the New Brunswick South Central Transition House & Second Stage Coalition, sat on the Advisory Board of Women's Shelters Canada for several years and was a part of the Expert Working Group on Recognizing Critical Expertise in Gender Based Violence, who worked to identify a national set of core capacities designed to assist gender-based violence organizations as they continue to design and implement sustainable and relevant training to strengthen collaborative community responses.

Debrah's most treasured work was creating dynamic dating violence prevention opportunities for local teens. This included many years collaborating with Katimavik teams working in Woodstock, who helped her spread positive messages and dating violence prevention and healthy relationships using drama and skits. Deborah's work with Katimavik led her to collaborating on the creation of the Making Waves Project. Coordinated for youth by youth, Making Waves seeks to promote healthy relationships while helping participants develop their leadership skills. In addition to administering this program for teens, the Making Waves team presented at international conferences and developed the Making Waves - Making a difference - student manual on dating violence and A Resource Book for teachers and guidance counsellors on teen dating violence.

Debrah's lifetime commitment to empowering women and working to eliminate family violence is nothing short of inspiring. From her pivotal role in establishing Sanctuary House to her relentless pursuit of accessible solutions for addressing intimate partner violence, the Fergusson Foundation was honoured to recognize Debrah as she continues to make a significant difference in the lives of countless survivors.

In honour of Ms. Westerborg's contributions, the Fergusson Foundation has provided a donation to Woodstock Sanctuary House.

FERGUSSON FOUNDATION COMMUNITY GRANTS

The Fergusson Foundation Grants Program was officially established in 1992. The program provides financial contributions to Canadian Registered Charities, based in and serving Atlantic Canada. In 2023, the Committee selected two recipients.

Fergusson Foundation Grant Recipient:
Elizabeth Fry Society of Mainland Nova Scotia

Located in Dartmouth, Nova Scotia, the Elizabeth Fry Society of Mainland Nova Scotia will receive funding for their FAVE – Families Against Violence and Exploitation Program to work with LOVE 146 to train and license 20 organizations across Atlantic Canada in their survivor-led #notanumber program, which has been proven to reduce family violence and how it related to trafficking and exploitation across the globe.



Fergusson Foundation
Grant Recipient:
Liberty Lane

Located in Fredericton, New Brunswick, Liberty Lane will receive funding for their Measure of Success project which will bring together a research team to conduct a mixed-methods study to evaluate the effectiveness of Liberty Lane’s programs and services to provide evidence to garner further funding to maintain and expand current programs.

Fergusson Foundation NBSTA Research Fund Grant

The NBSTA Research Fund was established in 1996 with a generous donation from the New Brunswick School Trustees Association.

Each year Muriel McQueen Fergusson Centre Research Teams are invited to apply for a grant from the fund if they have projects that: align with the Foundation’s mission, conforms to the MMFC’s action-oriented research model, focus’ on violence impacts in the public school system/settings and includes training to public school personnel in recognizing and dealing with violence issues.

The 2023 FF NBSTA Research Fund Grant went to **Dr. Matt Rogers**.



Dr. Rogers and team plan to establish an innovative research hub at UNB. The work of the hub is devoted to the educational use of participatory, documentary, and immersive (360-degree VR) media production! This funding will support the early stages of establishing this hub at UNB, as well as facilitate one research activity.

»»» WWW.FERGUSSONFOUNDATION.CA/GRANTS/



FUNDING COMMITTEE

The Fergusson Foundation Funding Committee membership consists of:

Chair, Miguel LeBlanc, Elaine Stairs, Norma Dubé, Clair Ripley, Carol Deschenes, Rebecca Francis, Meranda McLaughlin and Brigitte Maicher

FUNDING COMMITTEE | SUBCOMMITTEES

The Fergusson Foundation Funding Committee was Established in 2019 due to a strategic planning review. Its purpose is to advise the board on sustainable funding issues, review portfolio management, monitor existing fundraising sub-committees and provide creative solutions to the long-term needs of the Foundation.

The Funding Committee continues to work hard throughout the year on several initiatives with the help of Sub Committees. Our Food and Wine Gourmet Adventure Committee is busy building on and planning our upcoming Wine and Food fundraiser! The goal is to meet or even surpass our 2022 event, which raised almost \$ 100,000! I encourage each of you to join us on Friday, November 8th, at the Delta Fredericton.

Each year funds are gifted or granted to the Fergusson Foundation to be held in trust for specific designated projects, programs, and initiatives. These funds are not available to cover operational and administrative costs associated with managing the projects, funds or recovering the cost of fundraising efforts. In January 2023, the Fergusson Foundation implemented an Administrative Fee policy for funds held in trust for special projects. The result was almost \$ 10,000 in administrative fees received from four new projects that the Ferguson Foundation is managing funds for. This vital revenue source allows the Foundation to strategically shift from day-to-day operations. By acting as a trustee for community projects and by charging an admin fee, we can fulfil our strategic plan of doubling our impact by being a catalyst for multiple family, IPV and Gender -Based Violence projects that might otherwise not be feasible, while simultaneously bringing in revenue.

In 2023, the federal government passed legislation regarding changes to the disbursement quota. Investment assets (cash in bank accounts, inventory, land, and buildings) owned by a charity in the 24 months immediately preceding the taxation year that have not been used directly in charitable activities or administration are subject to this legislation. For investment assets exceeding \$1 million, the rate of the disbursement quota increased from 3.5% to 5%. The first \$1 million of investment assets will be subject to a DQ rate of 3.5%. The rate will be 5% for all investment assets exceeding \$1 million. Changes to the disbursement quota will take effect for taxation years beginning on or after January 1, 2023. The Fergusson Foundation has updated investment and spending policies to reflect the new requirements.

As this is my last report as Chair, I want to take this opportunity to provide my sincere thank you to the Board of Directors and our Executive Director, Rebecca Francis, for the privilege of serving with each of you in a critical organization following our collective vision to eliminate Interpersonal Violence in all our communities across New Brunswick.

Respectfully submitted by,
Miguel LeBlanc,
Chair, Funding Committee

SUBCOMMITTEES PLANNED GIVING

The Fergusson Foundation Planned Giving subcommittee membership consists of:
Chair, Brigitte Maicher, Rebecca Francis, Meranda McLaughlin, Elaine Stairs, Ronnie Stewart

The Fergusson Foundation Planned Giving Subcommittee develops action plans and policies to support the Fergusson Foundation's planned, memorial and legacy gifts. It identifies potential funding sources, solicits funds and facilitates the receipt of pledged funds.

GOURMET FOOD & WINE

The Fergusson Foundation Gourmet Food & Wine Sub Committee membership consists of:
Chair, Clair Ripley, Norma Dubé, Elaine Stairs, Noreen Bonnell, Rebecca Francis, Carol Deschenes, Doug Williams, Charlotte Burhoe, Rose Arsenault, Danika Carleton, Miguel LeBlanc and Devin Dunham



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Thank you to our outstanding event sponsors, auction donors, volunteers and special guests for making our

2022 Gourmet Food and Wine Adventure

our most successful yet, raising almost

\$100,000

for Fergusson Foundation Programs!



Save the Date!

The Fergusson Foundation is thrilled to announce the return of our

Food and Wine Gourmet Adventure!

We hope you will be a part of the celebration.

Join us for an unforgettable evening of delectable food and wine as the Fergusson Foundation holds our

11th Biennial Food and Wine fundraising event!

Taking place at the **Delta Hotel Fredericton**,
on **Friday, November 8th, 2024**,

take a tour around the world as the
New Brunswick Liquor Corporation showcases
premium wines from the across the globe.

These carefully selected wines will be
matched with a delightful five-course menu,
prepared by Executive Mindy Trail and the
Delta Fredericton's culinary team.

Experience an evening that is truly unique to
New Brunswick as you savour each bite and learn
about food and wine from our team of experts
who will walk you through each course.

Throughout the evening guests will also be given
the opportunity to participate in an exciting
auction of New Brunswick experiences
including dining, sports and more.

**All proceeds raised will support the many
initiatives of the Fergusson Foundation.**



MURIEL MCQUEEN FERGUSSON CENTRE REPORT

Committee/Subcommittee Report

The MMFC would like to thank the Fergusson Foundation for their financial support for its work during 2022-2023.

Accomplishments & Status of the MMFC

Research, education, and knowledge transfer are the central activities of the MMFC. The following is a list of the associated accomplishments in these areas from May 1, 2022- April 30, 2023. For details on the activities of the MMFC listed below, access a copy of our [2022-23 Annual Report](#).

1.0 Research

1.1 Family Law & Justice

- Supporting the Health of Survivors of Family Violence in Family Law Proceedings
- Consulting with a provincial government on the development of a Domestic Violence Court in PEI Canada.
- NB Department of Justice and Public Safety– Restorative Justice & Courtroom Experience Video Projects
- Collaborative Design of a Research-Informed, Coordinated Provincial / Queen’s Bench Family Violence Court Model
- From Awareness to Action: Moving from screening and assessment to developing appropriate parenting plans after family violence in the family justice system

1.2 Gender

- Canadian Domestic Homicide Prevention Initiative with Vulnerable Populations
- Shockproof Communities: Recovery Program
- Standing Together to Prevent Domestic Violence (Evaluation)

1.3 Health

- Violence against Women Migrants and Refugees: Analyzing Causes and Effective Policy Response

1.4 Immigrants

- Violence Against Women Migrants and Refugees: Analyzing causes and effective policy response
- Violence Against Immigrant and Visible Minority Women in New Brunswick Research Team

1.5 Religion

- Religion and Violence E-Learning website
- Muslim Family Safety Project

1.6 Sexual Violence

- Maintain: Strengthening Our Collective Care project evaluation
- Identifying Scripts and Norms Guiding Young Men’s Use of Sexual Aggression Against Women

1.7 Violence Across the Lifespan

- New Brunswick Champions for Child Rights Addressing GBV: Community based supports for children and youth project
- Creating Peaceful Learning Environments Team
- Abuse and Neglect of Older Adults Research Team
The AIM Study - The implementation of an advocacy intervention for diverse women in midlife and older experiencing intimate partner violence: Effectiveness and experiences of participants and community-based researchers
- Addressing gender-based violence: Community-based supports for children and youth
- Kid’s Club: Health Promotion for Children Exposed to Family Violence in New Brunswick

1.8 Workplace

- Workplace Violence and Abuse Research Team (WVAT)
- The Impact of COVID-19 on the intimate partner violence and domestic violence sector in New Brunswick

2.0 Research Fellows

- Dr. Mary Aspinall, STU
- Dr. Casey Burkholder, UNB
- Dr. Diane Crocker, Saint Mary’s University
- Dr. Mary Ann Campbell, UNBSJ
- Dr. David Hofmann, UNB
- Dr. Mayme LeFurgey, UNB
- Dr. Linda Nielson, Professor Emeritus, UNB
- Dr. Lucia O’Sullivan, UNB
- Dr. Karla O’Regan, STU
- Dr. Kelly Scott-Storey, UNB
- Dr. Petrea Taylor, UNB
- Dr. Evie Tastsoglou, Saint Mary’s University
- Dr. Alexa Yakubovich, Dalhousie University
- Dr. Ardath Whynacht, Mount Alison University

3.0 Education and Training

- Arts Internships
- Essential Skills for Interviewing Children
- Family Violence Issues (FVI) Certificate Program
- Family Violence Prevention Month Lunch and Learn Series
- Graduate students
- STU Social Work internship
- Work-study student

4.0 Community Collaborations

- Alliance of Canadian Research Centres on GBV
- Campus Sexual Assault Taskforce
- Love Shouldn't Hurt Campaign – Advisory Committee
- Family Violence in the Workplace Toolkit Committee
- National Day of Remembrance and Action on Violence Against Women
- NB Roundtable on Crime and Public Safety
- NB Working Group on Human Trafficking
- NB Silent Witness Committee
- UNB Institutes and Research Centres Round Table
- University Women's Center Board of Directors
- VP Research Policy Committee
- Workplace Violence and Abuse Working Group

5.0 Celebrations

- Retirement of Sheila Burt in January 2023
- The MMFC's second book, Ending Gender Based Violence: Harnessing Research and Action for Social Change, edited by C. Holtmann, S. O'Donnell and L. Neilson, was published by Captus Press in January 2023.
- Hiring of Joni Leger as Associate Director in March 2023

6.0 Special Events

- Respectful Workplace Week Conference
- MMFC AGM
- 2022 MMFC Research Day
- Hosting visits from Federal Government officials
- Open house event at University Women's Centre to highlight Family Violence Prevention Month

Proposed activities and/or future goals & objectives

- Hiring of a Communications Officer
- Implementation of the 2023-2028 Strategic priorities
- Conclusion of MOU negotiations

Board Position: Ex-officio member

Committee Title: Muriel McQueen Fergusson
Centre for Family Violence Research (MMFC)

Submitted by: Dr Cathy Holtmann

Date Submitted: January 15, 2024

MMFC
REPORT



TREASURER'S REPORT

Priorities:

Administrative support to the Foundation by providing bookkeeping services and ensuring the capital management of the various funds is in accordance with their mandates. To ensure the appropriate government remittances and reporting are complete and timely. To monitor the Portfolio through interaction with the Investment Manager and to Chair of the Funding Committee.

Financial Statements:

(Appendix A) The Financial Statements capture the annual activities of the Foundation. Page 2 provides information on the financial position of the Foundation as a whole, including the Operating Fund and Endowment Fund.

Page 3 summarizes the receipts and disbursements of the various funds during the year, giving an overall view of the activities of the Foundation. For a more detailed breakdown of the various funds, please refer to Schedule A, B and C, at the end of the report.

The Foundation's main source of funds comes from a managed investment portfolio and supplemented by fundraising activities and donations. The Portfolio Investment cash income remains consistent with previous years, and there were realized losses in 2023, less than the 2022 year. The Unrealized Gains in the Portfolio (overall increase or decrease in value as of year-end) have been recognized in these statements – although the 2021/22 loss has not yet been fully recovered.

The original Endowment Fund is reported separately as all the funds earned in this part of the portfolio are restricted to providing operational funding to the Muriel McQueen Center for Family Violence Research.

The Foundation also manages funds which are restricted to specific operational guidelines:

1. Canadian Social Workers MOU – Funds held for the professional development of Social Workers across Canada
2. First Nation Women's Empowerment Fund
3. The Families First Campaign, while not actively seeking donations, this fund is still treated as a separate Fund from the original Endowment Fund as the purpose of this campaign was to support the operations of the Foundation and to provide top-up funding for the Center.
4. The It's Your Business -Workplace Toolkit Fund – during the current fiscal year, the funds were used to support an employee and related expenses. The funding has been transferred to another entity.
5. NBSTA Research Fund Grant.

Challenges:

The Foundation requires annual operating funds of \$150,000+ to sustain the basic operating costs involved in ensuring an adequate semi-annual grants program and that the on-going public awareness activities of the Foundation can continue. The Foundation is experiencing a reduction in net proceeds from fundraising efforts, much in line with global events. New and innovative fundraising efforts are required – we are working on that issue.

Financial Management:

Excess funds are entrusted with a local broker firm, CIBC Private Wealth, who have been instrumental in advising us on the management of our funds. We have developed Investment and Spending Policies which assist us in attaining our goals. The Finance Committee meets with the Managers twice yearly to dissect the progress and update where needed.

The Finance Committee is a sub-committee of the Funding Committee. It is chaired by the Treasurer, joined by the President, the Executive Director and two other Board members plus members from the public. This mix of members of the committee provides for a wide range of experience and advice.

Respectfully submitted by,

Elaine A Stairs, FCPA, FCGA
Fergusson Foundation Treasurer

TREASURER'S REPORT

