



### FERGUSSON FOUNDATION

### **Contact Information:**

Muriel McQueen Fergusson Foundation Inc.

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66 In these times of anxiety and uncertainty, let's reach out to family and friends who might be experiencing violence. 99

Fergusson Foundation President Norma Dubé

### our MISSION

The Mission Statement of the Fergusson Foundation is:

Fergusson Foundation is committed to being a catalyst for the prevention and elimination of family violence. We do this by increasing the awareness and understanding of its complexity, through: encouraging open dialogue, funding research into the causes and forms of family violence, promoting educational programs and supporting organizations providing services to those impacted by violence and abuse.

### our VISION

The Vision of the Fergusson Foundation is:

A society that is based on healthy relationships and is free from family violence in all its forms.

### OUR VALUES

Our values capture the key beliefs that are shared by all stakeholders in our organization. They are:

- Integrity
- Compassion
- Inclusion
- Respect
- Trust

### **BOARD OF DIRECTORS & STAFF**

### PATRON

### LEGAL COUNSEL

The Late Honourable Muriel McQueen Fergusson, P.C., O.C., Q.C.

BOARD

Angela Francoeur Director

C. Anne Crocker, CM Founding & Lifetime Member

Brigitte Maicher Director

Clair Ripley Director

Danika Carleton Director

David Parkinson Director

Carol Deschenes Director

Elaine Stairs Treasurer

### STAFF

Rebecca Francis Executive Director

Morgan Richard Student Resource Developer Bruce Hatfield, L.L.B.

Dr. Greg Kealey, CM Director

Marilyn Abbott-Charters Director

Hon. Margaret McCain, CC, ONB Founding & Lifetime Member

Meranda McLaughlin Vice President

Miguel LeBlanc Director

Noreen Bonnell Board Secretary

Norma Dubé President

Tim McCluskey Past President

Caen Squires Communications Officer

### NOMINATING COMMITTEE REPORT

The Fergusson Foundation Nominating Committee membership consists of: Tim McCluskey Chair and Past President, Noreen Bonnell, Secretary, Norma Dubé, Executive Director, Rebecca Francis.

The Nominating Committee is mandated with responding to the composition requirements of the membership of the Fergusson Foundation Board of Directors. It receives direction from the overall of the Foundation, being specifically responsive to the work and guidance of the Governance Committee.

The Fergusson Foundation Board is a group of committed individuals each of whom brings passion and a set of skills to the collective work of eliminating family violence.

During the past year, Board membership changed according to the capacity of individual members to serve. Where vacancies occur or needs are recognized, discussions are held, and direction is given to the Nominating Committee with respect to filling these according the needs of the Board.

Accordingly, the changes of the past year were:

The Board thanks Claude Francoeur, Doug Williams, and John Fife for their dedication and time on the Board.

It is with special significance that we acknowledge and thank, C. Anne Crocker, CM. who retired from active board member status this past year. Anne's lasting impact and guidance will remain as she retains her status as a Founding and Lifetime board member. (Photo: see last page of this report)

The Board thanks Norma Dubé for her two years of strong leadership and service as President and welcome her into the role of Past-President. I step back into a role as a regular board member.

We welcome Meranda McLaughlin as the Foundations new President of the Board of Directors and thank her for ongoing commitment.

The new slate of Executive Officers is as follows:

- President, Meranda McLaughlin.
- Vice-President, TBD.

- To remain open as Nominating and Governance seek a suitable candidate.

- Norma Dubé, Past-President.
- Noreen Bonnell, Secretary
- Elaine Stairs, Financial Officer/Treasurer

Respectfully submitted by,

Tim McCluskey, Chair & Past President Fergusson Foundation Nominating Committee



### A MESSAGE FROM OUR PRESIDENT

It is my honour to submit my final report as President of the Fergusson Foundation. I must admit that I look at the past year or so with sadness and a certain level of anxiety. The world has and continues to face a global pandemic for which an end date is uncertain. Families and individuals have faced periods of isolation behind closed doors and unfortunately, instances of family violence have increased over this period.

Governments and communities have enhanced their efforts and supports to these vulnerable individuals however this has not been without certain challenges for organizations such as the Fergusson Foundation and many others that rely on their ability to fundraise to provide these supports. The Foundation has had to suspend its in-person fund raising activities that are its bread and butter. Therefore, we rely on supporters, friends, family and champions of the Foundation and its mission of contributing to the elimination of family violence. Our sincere appreciation to all who have contributed so generously.

The Foundation has continued strengthening the effectiveness of its own organization by implementing a number of different aspects of its strategic plan. The plan will focus the actions of the Board of Directors and staff for the next few years. The vision of preventing and eliminating family violence remains absolutely critical. Public education and public awareness are strategies used by the Foundation in its quest to eradicate family violence.

The Foundation is a catalyst and promoter of research leading to evidence-based decisions in areas of program, policy and service delivery to those affected by family violence. The Foundation partners with the University of New Brunswick in funding the Muriel McQueen Fergusson Centre for Family Violence Research and congratulates the Centre and its many research teams for their excellent work.

The Foundation continued to invest in good governance. A strong organization translates into strong results. Good governance is predicated on creating and nurturing strong partnerships. The Foundation works closely with colleagues and partners at the University of New Brunswick, the Muriel McQueen Fergusson Centre for Family Violence Research, the Women's Equality Branch and numerous community-based organizations.

In closing, I want to recognize our Executive Director, Rebecca Francis. It has been such a pleasure to work with Rebecca over the past years. Her passion and dedication to the work of the Foundation is truly appreciated and instrumental to our success. A special thank you is also directed to Morgan Richard for her undeniable support over my mandate.

To our Board members, a special thank you for your time, energy and commitment to seeing family violence as a thing of the past. I appreciate each of you for the wonderful talents and skills you bring to the Board.

Respectfully, Norma Dubé, President of the Fergusson Foundation Board of Directors



### A MESSAGE FROM OUR EXECUTIVE DIRECTOR

Family violence does not stop for a pandemic. It exists within and impacts the human experience at rates that are alarmingly high. This year, the Covid-19 Pandemic has created and increased the risk for people experiencing or at-risk of experiencing family violence. Isolation has decreased the ability for survivors to access help when they need it most. Now, more than ever, the Foundation is committed to our mission to prevent and eliminate family violence.

### Highlights

In early 2020, the Honourable Brenda Murphy became an active participant with the Foundation's work by accepting the role as Honorary Patron of the Muriel McQueen Fergusson Foundation Award. We welcome Her Honour to this role and look forward to paying tribute to our 2019 and 2021 MMFF Award recipients during curing a ceremony at Government House in September.

Government House is the official residence to the Lieutenant-Governor but is also open to the public and receives thousands of visitors on an annual basis. The Award is now displayed at Government House allowing visiting Canadians, dignitaries, monarchy, heads of state, countless tours of school children and many others all to see these examples of outstanding Canadians, organizations and businesses who have helped further the elimination of family violence.

In March, the "DIPV: Its Your Business Toolkit" was launched at the National Domestic Violence Conference in Halifax, Nova Scotia. This toolkit is designed to help employers address responding to Domestic Violence in the workplace.



Photo: It's Your Business Toolkit Sticker

### MESSAGE FROM THE EXECUTIVE DIRECTOR

In April, 2020 the Fergusson Foundation has the unique opportunity to partner with community leaders and the Fredericton Community Foundation on the Fredericton Resilience Fund. The Fund was created in response to the Covid-19 pandemic and assisted residents in the capital region who were unable to work due to the pandemic. By July, 2020 the Fergusson Foundation had dispersed almost \$200,000 to Fredericton Resilience Fund applicants. Special thanks to Steven Burns and Jake and Shannon Allen for leading this initiative.

The Fergusson Foundation had much to be proud of in 2020 and in September we celebrated our 35th Anniversary. For our staff, board members and supporters this means 35 years of work aimed at fostering a society that is based on healthy relationships and one that is free from family violence in all its forms.

Heartfelt gratitude to the Fergusson Foundation's dedicated staff members; Morgan Richard and Caen Squires. Thank you for your commitment, hard work and solidarity during this unprecedented year of uncertainty.

A very special thank you to Board President, Norma Dubé, for her professionalism and leadership over the past two years and to the entire Fergusson Foundation board for stepping up in the face of unprecedented challenges to help the Foundation navigate the Covid-19 Pandemic.

2020 was a year unlike any other, with typical fundraising events cancelled the Foundation had to rely solely on our family and friends to keep the doors open. Whether you donate to organizations to help them thrive through these times of uncertainty or volunteer your time to support those most vulnerable, either within your community or from your living room - YOU are contributing to this global movement of generosity. Covid- 19 has shown us the power of collective human compassion and highlighted that generosity has never been more meaningful as it is right now.

We know our work is far from done and we recognize that we cannot and do not do this work alone. Your support has been crucial in our mission and all of us at the Fergusson Foundation would like to thank you for enabling us to get here.

Ways to Give:





Monthly Donation



Securities





Create a Fundraiser

### Rebecca Francis, Executive Director of the Fergusson Foundation

### GOVERNANCE COMMITTEE

### The Fergusson Foundation Governance Committee membership consists of:

Norma Dubé (Chair), Greg Kealey, Angela Francoeur, Elaine Stairs, Rebecca Francis (ex-officio), Meranda McLaughlin (as part of the transition process).

The Governance Committee was created as a result of the Strategic Plan with the specific mandate of strengthening the functioning of the Board of Directors. It provides advice to the Executive Committee and the Board of Directors of the Foundation.

Since the Annual General meeting in March 2019, the Governance Committee has met regularly and has focused its work and recommendations to the Board on but not limited to:

- The structure of the Board of Directors meetings;
- Conducted a satisfaction survey of Board members to serve as a baseline for future surveys and more importantly, to implement improvements as suggested by the Board. This is a significant step in continuing to engage Board members in the work of the foundation.
- Developed a framework for stakeholder consultations that was unfortunately interrupted due to the pandemic. It is anticipated that this work will be re-initiated once public health regulations allow.
- Conducted a review of the Memorandum of Understanding between the University of New Brunswick and the Fergusson Foundation pertaining to the support of the Muriel McQueen Fergusson Center for Family Violence Research. The Foundation looks forward to pursuing positive discussions with UNB in the upcoming year to re-affirm and strengthen its partnership.

The Foundation is committed to both continuous improvements and continuous learning. The Governance Committee plays an important role in this regard.

The Foundation expresses its gratitude to the Governance Committee members for their many contributions over the period.

Respectfully submitted by,

Norma Dubé, Chair

### GRANTS AWARDS Resp

Respectfully submitted by: Danika Carleton, Chair

The Fergusson Foundation Grants & Awards Committee membership consists of: Chair Danika Carleton, Past Chair Meranda McLaughlin, Norma Dubé, Noreen Bonnell, Marilyn Abbott-Charters, Morgan Richard, Caen Squires

The Fergusson Foundation Grants and Award Committee selected two 2020 NBSTA Research Grant Recipients and our annual Muriel McQueen Fergusson Foundation Award. Fergusson Foundation Community Grants were put on hold for 2020 to relaunch in 2021.

### NBSTA Research Grant

### **Dr. Ann Cameron**

The 2nd Fergusson Foundation NBSTA Grant for \$7300 went to Dr. Ann Cameron, and the Creating Peaceful Learning Environments (CPLE) team of the Muriel McQueen Fergusson Centre for Family Violence Research, as support for the continuing development of community - based youth - facilitated primary intervention workshops with the goal of preventing violence in schools, homes, and in the community. NBSTA Research Grant

### Dr. Casey Burkholder & Dr. Matt Rogers

Join us in congratulating Dr. Casey Burkholder and Dr. Matt Rogers, 2020 recipients of a Fergusson Foundation NB-STA Research Fund Award totalling \$7300 in support of their ongoing project, "Exploring Stakeholders' Responses to New Brunswick Educational Reforms During and After the Covid-19 Pandemic." Their project aims to explore the impact of the pandemic on students, teachers, schools, and education reform in our province.







Muriel McQueen Fergusson Foundation Award

### **Dr. Judith Wuest**

Given the on-going COVID-19 pandemic, the Fergusson Foundation was unable to hold an MMFF Award Ceremony in the last fiscal year. However, the Fergusson Foundation was honoured to be able to recognize Dr. Judith Wuest, as the 27th recipient of the MMFF Award in 2019. Dr Wuest will be formally recognized at the Fergusson Foundation's next inperson MMFF Award ceremony, scheduled for fall 2021 Fergusson Foundation Community Grant

### **Relaunching in 2021**

The Fergusson Foundation Grants and Awards Committee decided to pause the annual grants program in 2020, to allow for a period of reflection and planning as the Fergusson Foundation moves forward. The committee has been busy at work developing the new grants program with the intent of providing an opportunity for the Fergusson Foundation to have a greater impact with the projects it funds and to facilitate more effective knowledge -transfer. The new grants program is set to relaunch in the summer of 2021.

### 2019 MURIEL MCQUEEN FERGUSSON FOUNDATION AWARD

## DR. JUDITH WUEST





Internationally recognized for her expertise in grounded theory methods, Dr. Judith Wuest is a retired registered nurse and professor emerita at the Faculty of Nursing, University of New Brunswick (Fredericton, NB). Over the course of Dr. Wuest's career, her leadership, passion, and perseverance has resulted in breakthrough research and meaningful policy changes that have directly impacted and improved the lives of women and their families, both Nationally and Internationally.

Dr. Wuest has engaged, since 1992, in an evolving program of research in violence and health aimed at shifting the perspective of violence as a neglected health issue for women to a global public health problem for all; she and her colleagues are credited with having successfully developed and tested the feasibility of a theorybased, trauma- and violence-informed intervention in four NB communities.

Dr. Wuest has chosen to direct the funds accompanying the Award to Clinic 554, a reproductive and family practice that has addressed a significant gap in New Brunswick trauma- and violence-informed care, particularly for those facing barriers related to access, gender, and racism.

Due to COVID-19, the Fergusson Foundation did not have an MMFF Award for 2020. The MMFF Award will resume in 2021.

### **FUNDING COMMITTEES**

The Fergusson Foundation Funding Committee membership consists of: Co-chairs Miguel LeBlanc and Elaine Stairs, David Parkinson, Norma Dubé, Clair Ripley, Carol Deschenes, Rebecca Francis & Caen Squires

The Fergusson Foundation Amethyst Affair subcommittee membership consists of: Chair, I-Chun Jenkins, Tim McCluskey, Norma Dubé, Clair Ripley, Elaine Stairs, Brigitte Maicher, Morgan Richard, Rebecca Francis

The Fergusson Foundation Gourmet Food & Wine Committee membership consists of: Clair Ripley, Chair, Norma Dubé, Tim McCluskey, Elaine Stairs, Noreen Bonnell, Rebecca Francis, Caen Squires, Carol Deschenes, John Fife, Doug Williams, Tara Ball, Charlotte Burhoe, Greg Godfrey, Rose Arsenault The Fergusson Foundation Funding Committee was Established in 2019, as a result of a strategic planning review. Its purpose is to advise the board on sustainable funding issues, review portfolio management, monitor existing fundraising sub-committees and provide creative solutions to the long term needs of the Foundation.

With the majority of traditional fundraising projects being delayed or cancelled by the Covid-19 pandemic the Funding committee has been meeting regularly to develop strategies that ensure the Foundation not only survives the pandemic; but that we emerge stronger, more effective and better able to deliver on our organization's mission and strategic goals.

An Amethyst Affair took place at Gallery on Queen in Fredericton, NB on Friday, November 1, 2019.

The Fergusson Foundation thanks all the leading and emerging New Brunswick artists that donated their work in support of the Fergusson Foundation's mission to eliminate family violence! Thank you for your immense generosity and support.

This event raised almost \$9000. All proceeds raised will support action research and the many public education initiatives of the Muriel McQueen Fergusson Foundation, such as a national Grants program, Family Violence Prevention Month, the MMFF Award, community partnerships and the New Brunswick Silent Witness Program which honours women who have been killed in New Brunswick in acts of domestic homicide. For more information about the Foundation visit our website at www.fergussonfoundation.ca

The Fergusson Foundation Art Auction Committee aims to continuine this event and plans are underway for an event in the St. Andrews area.

When the Covid-19 Pandemic hit in March 2020, the Food and Wine Committee were busy working on our 10th Biennial Food and Wine Gourmet Adventure, previously scheduled for November 7th, 2020 at the Delta Fredericton. The Committee has been hard at work since then, ensuring this event will be ready to return when public health guidelines permit. Mark your calendar, the 10th Fergusson Foundation Food and Wine is currently scheduled for Saturday, February 26, 2022 at the Delta Fredericton.

Respectfully submitted by,

Elaine Stairs & Miguel LeBlanc, Co-Chairs, Funding Committee

## FCOD& WINE GOURMET ADVENTURE

The Fergusson Foundation Food and Wine Gourmet Adventure is a biennial event held at the Delta Fredericton. The New Brunswick Liquor Corporation showcase premium wines from around the world. These wines are paired with a specially prepared 5 course menu.

## AMETHYST AFFAIR AFFAIR Art, Auction & Awareness

F R I D A Y NOV. 01 2019 7:00-9:00PM

Tickets \$20.00 INCLUDES Wine & Cheese Reception

PURCHASE by visiting: www.eventbrite.ca /e/an-amethyst-affair-une-histoinedamethyst-tickets-69754312025? aff=ebdssbdestsearch

LOCATED AT: Gallery on Queen 406 Queen St Frederiction, NB E3B 1B6 To support the Fergusson Foundation's mission to prevent & eliminate family violence

For more Information



506 472-5085



FERGUSSON FOUNDATION Eliminating Family Violence

LEADING & EMERGING LOCAL ARTISTS

# TREASURER'S **REPORT**

### Priorities

Administrative support to the Foundation by providing bookkeeping services and ensuring the capital management of the various funds is in accordance with their mandates. To ensure the appropriate government remittances and reporting are complete and timely. To monitor the Portfolio through interaction with the Investment Manager and to Chair the Finance Committee.

### **Financial Statements:**

The Financial Statements capture the annual activities of the Foundation. Page 2 provides information on the financial position of the Foundation as a whole, including the Operating Fund and Endowment Fund.

Page 3 summarizes the Receipts and Disbursements of the various funds during the year, giving an overall view of the activities of the Foundation. For a more detailed breakdown of the various funds, please refer to Schedule A, B and C, at the end of the report.

The Foundation's main source of funds comes from a managed investment portfolio and supplemented by fundraising activities and donations. There was one small fundraiser the fall of 2019, but it has been a challenge in the current world lock-down. The Portfolio Investment income was down substantially from the previous year. The cash income remained close to previous years, but the realized gains and losses were more inclined to be losses during this period.

The original Endowment Fund is reported separately as all the funds earned in this part of the portfolio is restricted to providing operational funding to the Muriel McQueen Center for Family Violence Research (Center).

The Foundation also manages funds which are restricted to specific operational guidelines:

- 1. Provincial Caring Partnership has been inactive these past several years
- 2. Canadian Social Workers for the professional development of Social Workers' across Canada
- 3. First Nations Women's Empowerment Fund new in 2018, had a conference planned for March of 2020 which had to be postponed
- 4. The Families First Campaign, while not actively seeking donations, is still treated as a separate Endowment Fund from the original as the purpose of this campaign was to support the operations of the Foundation and to provide top-up funding for the Center.

### Challenges:

The Foundation requires annual operating funds of \$125,000+ to sustain the basic operating costs involved in ensuring an adequate annual grants program and that the on-going public awareness activities of the Foundation can continue.

The Foundation is experiencing a reduction in net proceeds from fundraising efforts, much in line with global events. New and innovative annual fundraising efforts are required or a rejuvenation of a Capital Campaign – we are working on that problem.

### **Financial Management:**

The excess funds are entrusted with a local broker firm, CIBC Wood Gundy, who have been instrumental in advising us on the management of our funds. We have developed Investment and Spending Policies which assist us in attaining our goals. The Finance Committee meets with the Managers twice yearly to dissect the progress and update where needed.

Included in this committee has been two adhoc members, Allan Maher and Rod Campbell. Both of these gentlemen have contributed greatly to our stable portfolio for the past several years. I am sorry to see them leave our committee, but they have both decided to step away from this commitment. We send our thanks and sincere appreciation to them for their advice over the years.

Respectfully submitted by,

Elaine A Stairs, FCPA, FCGA Fergusson Foundation Treasurer

# TREASURER'S REPORT

# MURIEL MCQUEEN FERGUSSON CENTRE

The MMFC would like to thank the Fergusson Foundation for their financial support for its work during 2018-2019.

### **Accomplishments & Status of the MMFC**

Research, education and knowledge transfer are the central activities of the MMFC. The following is a list of the associated accomplishments in these areas from May 1, 2019- April 30, 2020. For details on the activities of the MMFC listed below, please email the MMFC (<u>fvrc@unb.ca</u>) to receive a copy of 2019-2020 Annual Report.

### 1.0 Research

### 1.1 Research Teams:

- Abuse and Neglect of Older Adults Research Team
- Creating Peaceful Learning Environments Research Team
- Religion and Violence Research Team
- Safe and Understood: Intervening with families to promote healthy child outcomes and prevent abuse recurrence for young child victims of domestic violence exposure
- Sexual Violence Research Team
- Violence against Immigrant and Visible Minority Women in New Brunswick Research Team
- Violence against Women with Disabilities Research Team
- The Wellbeing, Social Development, and Family Functioning of Adolescents in Military Families
- Workplace Violence and Abuse Research Team

### **1.2 Research Projects:**

- Preventing and Eliminating Cyberviolence against Young Women and Girls Project.
- Violence Against Women Migrants and Refugees: Analyzing Causes and Effective Policy Response Equality Canada January 23/20 January 22/22
- Collaborative Design of a Research-Informed, Coordinated Provincial / Queen's Bench Family Violence Court Model
- Intervention for Health Enhancement and Living Project (iHEAL)
- Masculinities, Lifetime Violence and Health
- Assessing Strategies of Serial Sexual Assault Using Social Media Sources

### 1.3 Research Projects in Partnership with the MMFC

 Canadian Domestic Homicide Prevention Initiative with Vulnerable Populations (CDHPIVP)

- Evaluation of the pilot of the Community Coordinated Response (CCR) to D/IPV
- Evaluation of Fredericton Sexual Assault Centre's (FSAC) programs: Enhancing Criminal Justice Response to Sexual Violence in New Brunswick and Improving Women's Access to Justice through Institutional Change.
- Evaluation of Fredericton Sexual Assault Centre's project "Maintain: Trauma Informed Principles for Trauma Exposed Workplaces."

### **1.4 Research Fellows**

- Dr. Casey Burkholder, UNB
- Dr. Diane Crocker, Saint Mary's University
- Dr. Mary Ann Campbell, UNBSJ
- Dr. David Hofmann, UNB
- Dr. Linda Nielson, Professor Emeritus, UNB
- Dr. Lucia O'Sullivan, UNB
- Dr. Karla O'Regan, STU
- Dr. Kelly Scott-Storey, UNB
- Dr. Evie Tastsoglou, Saint Mary's University
- Dr. Ardath Whynacht, Mount Alison University

### 2.0 Education and Training

- Family Violence Issues (FVI) Certificate Program
- Graduate Students
- Lunch and Learn Series
- Arts Internships
- Social Work practicums
- Summer student employment
- Work-study student
- MMFC 2019 Conference Planning Committee
- Webinar to the Canadian Association of Social Workers on Assessing Danger in Abusive Relationships: An Overview of Intimate Partner Violence and Risk Factors for Lethality. The webinar was presented twice, once in English and once in French.

### **3.0 Community Collaborations**

- NB Silent Witness Committee
- NB Family Violence in the Workplace
- Preventing and Responding to Sexual Violence in New Brunswick
- White Ribbon Campaign Fredericton Committee
- 203 Centre for Gender & Sexual Diversity
- Love Shouldn't Hurt Campaign Advisory Committee
- National Day of Remembrance of Action on Violence Against Women
- NB Roundtable on Crime and Public Safety.

- UNB Vice President of Research Committee on Policies and Procedures
- Provincial Domestic Violence Death Review Committee
- The Atlantic Round Table on the Federal Strategy on Gender Based Violence
- UNB Sexual Assault Prevention Team
- UNB/STU University Women's Centre Board
- State of Knowledge on the Status of Women in Canada
- National Roundtable: Gender-Based Violence against Non-Status, Refugee and Immigrant Women in the Context of COVID19
- Family Violence in the Workplace Toolkit Committee
- Alliance of Canadian Research Centres.

### 4.0 Celebrations

• Joint Hiring, FF, HRPEO and MMFC, of Communications Officer, Caen Squires.

### 5.0 Special Events

- The New Brunswick Multicultural Council (NBMC) training symposium: Cross Cultural Support for Immigrant D/IPV Survivors.
- Atlantic Launch of Canadian Domestic Homicide Prevention Initiative with Vulnerable Populations Phase 3 of Research.
- Respectful Workplace Week Conference and Workshop.
- MMFC Conference: Ending Gender Based Violence: Harnessing Action for Social Change.
- It's Your Business to Care: Intimate Partner Violence and the Impact on the Workplace Workshop.
- Workshop on Muslim and Arab Family Safety.
- WorkSafe NB Demonstration
- MMFC AGM
- Canadian Domestic Violence Conference in Halifax, NS.
- GNB's International Women's Day celebration and launch of the new VIVE Awards (Visionary, Inspirational, Vibrant, Empowering).

### PROPOSED ACTIVITIES AND/OR FUTURE GOALS & OBJECTIVES:

- Continue the Implementation Plan for the MMFC 2016-2021 Strategic Plan and Priorities.
- Meet with family violence service providers.
- Workshop with MLAs and constituency staff.
- Hiring process of a new Associate Director.
- Establish a Centre of Excellence at UNB on professional training, education and research on investigative interviewing with vulnerable persons in collaboration with the Centre for Investigative Interviewing at Griffith University, Australia







- Hon. Blaine Higgs
   Premier of New Brunswick
- Hon. Margaret McCain, CC, ONB
- Hon. Brenda Murphy
- Hon. Tammy Scott-Wallace
- Hon. Sherry Wilson
- C. Anne Crocker, CM
- Steve Burns
- Jake & Shannon Allen
- Fredericton Resilience Fund
- Fredericton Community Foundation
- The John & Judy Bragg Foundation
- Mar Menor
  - Villa in Spain
- Air Canada Foundation
- Delta Fredericton
- Chef Greg Godfrey, Delta Fredericton
- Tara Ball, Delta Fredericton
- Corked Wine Bar
- Charlotte Burhoe
- Doug Williams
- Nadia Khoury
- Gallery on Queen
- I-Chun Jenkins
- Fibre Theory Art
- David Parkinson
- Alex Thomas Carleton
- NB Women's Lawyers Forum
- University of New Brunswick
- CIBC Wood Gundy
- Mais Foundation
- CTV Bell Media
- Worksafe NB

- Kim Wade
- Morgan Richard
- Madison Richard
- Rose Arsenault
- Daye Kelly & Associates
- Sonja Perley
- New Brunswick Teachers' Federation
- Women's Equality Branch
   Province of New Brunswick
- Larry's Gulch
- NB Department of Tourism, Heritage & Culture
- NB Silent Witness Project
- Elspeth Hagan
- Melanie Tompkins
- Chief Roger Brown, FPF
- Jenica Atwin MP
- New Brunswick Association of Chiefs of Police
- Fredericton Police Force
- Miramichi Salmon Association
- Sisters In Spirit
- Lyne Chantal Boudreau
- Bibi Lyn Designs
- Carol MacLeod
- Rod Nolan
- Alan Maher
- Elder Ramona Nicholas
- Beverley Perley
- Lindsay Manuel
- Leslie Monaghan
- Deborah Doherty
- Tammy Ward
- Kristal LeBlanc

# THANKS

- JEDI
- Ashley Nash
- Government of New Brunswick
   Department of Public Safety
- Pam Montour
- Michelle Perley
- Savanna Perley
- Family Liaison Unit Department of Justice
- Atlantic Summer Institute
- Judith Wuest
- Kelly Scott-Storey
- Trailway Brewing Company
- Dr. Philip Smith
- Securitas
- Fredericton Golf Club
- Colin Smith Design
- Bette Bayer Giberson
- Kimberly Bent
- Judy Blake
- Nancy Blanchard MacDonald
- Jacqueline Bourque
- Christopher Doiron
- Elaine Donnelly Stairs
- Lise Dumas Richard
- David Eastwood
- Martine Elder
- Liam Endresen
- Richard Flynn
- Sylvette Fortin
- Tim Greer
- Allison Green
- Flo Greig
- Caine Harris

- Andy Henderson
- Kelsey Hines
- Steve Jones
- Marc Landry
- Russel London
- Megan Lois Mackineley
- Kim MacLean
- Ardeth Maguire
- Ann Manuel
- Anna Mathis
- Monique McCool
- David McDonald
- Jonah McDonough
- Alex McGibbon
- Paul Mennir
- Shannon Merrifield
- Alison Murphy
- Tojuba Olatunde
- Maya Padrov
- Vita Plume
- Geraldine Poirier Baiani
- Lorna & Chris Rogers
- Karen Schelton
- Libby Shackleton
- Kirk Shannon
- Ralph Simpson
- Audrée St-Amour
- Dawn Steeves
- George Strunz
- Kim Stubbs
- Harriet Taylor
- Peter Thomas
- Emily Veysey
- Deborah Wibou

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**Financial Statements** 

September 30, 2020

Fergusson Foundation / Fondation Fergusson PO Box 4400, UNB Campus Fredericton, NB E3B 5A3 Tel / Tél: 506. 472.5085 Email / Courriel: mmff@unb.ca www.fergussonfoundation.ca

### **Financial Statements**

September 30, 2020

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La violence familiale Ca nous touche vraiment



### **Independent Practitioner's Review Engagement Report**

To the Members, Muriel McQueen Fergusson Foundation Inc.

#### **Report on Financial Statements**

We have reviewed the accompanying financial statements for Muriel McQueen Fergusson Foundation Inc. that comprise the statement of financial position as at September 30, 2020 and the statements of changes in net assets, operations, and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying financial statements based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.

#### Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the financial statements do not present fairly, in all material respects, the financial position of Muriel McQueen Fergusson Foundation Inc. as at September 30, 2020, and the results of its operations and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Fredericton, NB February 17, 2021

Nicholm & Beaamon A

**Chartered Professional Accountants** 

Independent member of Porter Hétu International, professional services group. • 328 King St, Fredericton, NB, E3B-5C2 • Office - (506) 458-9815 Fax - (506) 459-7575 • www.nicholsonbeaumont.com •

September 30	2020	2019	2018
ASSETS	Operating Endowment Fund Fund <b>Total</b>	Operating Endowment Fund Fund <b>Total</b>	Total
CURRENT Cash and short term investments Accounts receivable (Note 3)	\$ 39,927 \$ 208,234 <b>\$ 248,161</b> 28,484  10,515 <b>38,999</b>	\$ 35,588 \$ 147,086 <b>\$ 182,674</b> 37,265  17,503 <b>54,768</b>	\$    216,371 14,476
Accounts receivable (Note 3) Prepaid expenses Portfolio investments (Note 4)	<u>კი</u> კი	14,165 2,665,200 2,843,954 <b>5</b> ,	14,470 17,877 <u>5,508,122</u> 5,756,846
CAPITAL (Note 5)	<u>4,419</u> <u>-</u> <u>4,419</u> \$ 2,972,518 \$ 2,735,786 <b>\$ 5,708,304</b>	<u>4,299</u> - <u>4,299</u> \$3,113,252 \$ 2,843,954 <b>\$ 5,957,206</b>	<u> </u>
LIABILITIES			
CURRENT Accounts payable Employee deductions payable Deferred receipts	÷	\$	\$    23,980 1,574 13,000
EQUITY	$\begin{array}{c} 0,237 \\ 49,705 \\ (2,234) \\ 47,471 \\ \end{array}$	34,036 (3,068) 30,968	38,554
Restricted funds (Note 9 and Page 15) Investment in capital assets (Note 6) Segregated for Endowment (Note 8) Unrestricted net assets	2,904,552 - <b>2,904,552</b> 4,870 - <b>4,870</b> - 2,738,020 <b>2,738,020</b> 13,391 - <b>13,391</b>	3,045,420 - <b>3,045,420</b> 4,755 - <b>4,755</b> - 2,847,022 <b>2,847,022</b> 29,041 - <b>29,041</b>	2,870,016 5,832 2,823,191 24,629
	<u>2,922,813</u> <u>2,738,020</u> <u>5,660,833</u> \$ 2,972,518 \$ 2,735,786 <b>\$ 5,708,304</b>	<u>3,079,216</u> <u>2,847,022</u> <u>5,926,238</u> \$ 3,113,252 \$ 2,843,954 <b>\$ 5,957,206</b>	<u>5,723,668</u> \$ 5,762,222

APPROVED BY THE BOARD

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### FINANCIAL STATEMENTS

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### **Statement of Receipts and Disbursements**

For the Year Ended September 30				2020	2019
	Operating	Endowment			
	Fund	Fund	Funds	Total	
	(Schedule A)	) (Schedule B	) (Schedule (	C)	
RECEIPTS					
Donations	\$ 209,815	\$-	\$ -	\$ 209,815	\$ 21,882
Fundraising receipts	8,115	-	-	8,115	73,128
Investment income	891	99,469	98,676	199,036	430,034
Government grants	12,412	3,953	-	16,365	9,025
Miscellaneous income	22,515	3,325	3,325	<u>29,165</u>	29,803
	253,748	106,747	<u>102,001</u>	462,496	<u>563,872</u>
DISBURSEMENTS					
Grants	1,000	197,718	-	198,718	184,670
Education and Public Awareness					
Media and print	750	-	-	750	2,924
Community development	207,887	205	-	208,092	15,107
Website	447	-	-	447	615
Fundraising costs	468	-	-	468	33,098
Administrative costs	04 505		44.054	00.440	74.000
Employee costs	84,565	-	11,851	96,416	71,068
Resource and software	487	-	-	487	198
Travel and meetings	334 350	- 500	- 500	334	295
Insurance Office administration	3,248	20,855	500	1,350 24,104	1,365
Bank charges	3,240 1,105	20,855	150	1,305	9,163 1,710
Professional fees	1,105	34,227	34,023	69,278	69,270
Amortization	476	34,227	34,023 494	69,278 970	1,077
Investment in assets	1,090	-	- 494	1,090	-
	303,235	253,555	47,019	603,809	390,560
	(49,487)	(146,808)	54,982	(141,313)	173,312
OTHER RECEIPTS (DISBURSEMENTS) Allocation from Campaign	39,956	93,587	(133,543)	-	-
FMV adjustment unrealized gain (loss) on investments	1,021	(55,781)	(62,308)	<u>(117,068</u> )	29,258
SURPLUS (DEFICIT)	\$ (8,510)	\$ (109,002)	\$ (140,869)	\$ (258,381)	\$ 202,570

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### **Statement of Changes in Net Assets**

### For the Year Ended September 30

	ir	nvestmer n Capital Assets		Inrestricte	d	2020		2019
FOUNDATION								
BALANCE - BEGINNING OF YEAR	\$	4,755	\$	29,041	\$	33,796	\$	30,461
SURPLUS (DEFICIT) for the year		-		(16,625)		(16,625)		3,335
Investment in assets		115	_	975	_	1,090	_	
BALANCE - END OF YEAR	\$	4,870	\$	13,391	\$	18,261	\$	33,796

	Externally Restricted	Internally Restricted	2020	2019
SEGREGATED FOR ENDOWMENT PURPOSES				
BALANCE - BEGINNING OF YEAR	\$ 1,711,103 \$	5 1,135,919 <b>\$</b>	2,847,022	\$ 2,823,191
Surplus (deficit) for the year		(109,002)	(109,002)	23,831
BALANCE - END OF YEAR	\$ 1,711,103 \$	5 1,026,917 <b>\$</b>	2,738,020	\$ 2,847,022





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### **Statement of Cash Flows**

#### For the Year Ended September 30

		Foundation			Endow	vment
		2020		2019	2020	2019
OPERATING ACTIVITIES						
Cash provided by donations	\$	209,815	\$	21,882	\$ - :	\$-
Cash provided from investments		81,278		200,414	73,792	173,627
Cash provided from fundraising (net of costs)		14,975		10,413	-	-
Cash provided from other sources		16,134		7,652	7,278	12,568
Cash used in education and public awareness		(276,931)		(38,323)	(241)	(8,313)
Cash used direct grants		(5,400)		(20,150)	(198,553)	(165,000)
Cash used for management and administration		(7,234)		(28,232)	(22,931)	(5,854)
Cash provided by (used in) strategic development	t _	<u>(12,370</u> )		<u>(18,646</u> )	 -	-
		20,267		135,010	 <u>(140,655</u> )	7,028
FINANCING ACTIVITIES Families First contribution to Centre	_	<u>(93,587</u> )	_	<u>(5,015</u> )	 <u>93,587</u>	5,015
INVESTING ACTIVITIES Proceeds on disposal of investments Acquisition of portfolio investments		748,906 (670,156)		1,538,072 (1,692,685)	698,400 (590,184)	1,428,300 (1,449,422)
Purchase of capital assets	_	<u>(1,091</u> ) 77,659	-		 - 108,216	(21,122)
INCREASE (DECREASE) IN CASH		4,339		(24,618)	61,148	(9,079)
CASH - BEGINNING OF YEAR	_	35,588	_	60,206	 147,086	156,165
CASH - END OF YEAR	\$	39,927	\$	35,588	\$ 208,234	\$ 147,086
<b>REPRESENTED BY</b> : Cash Short-term investments	\$	5 27,105 <u>12,822</u>		\$     33,653 <u>       1,935</u>	\$ 127,964 80,270	\$ 136,991 <u>10,095</u>
	\$	39,927	ç	\$ 35,588	\$ 208,234	\$ 147,086





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# Notes to Financial Statements

#### September 30, 2020

The Muriel McQueen Fergusson Foundation Inc. (the "Fergusson Foundation"), is a registered charity incorporated in 1985 in the Province of New Brunswick, whose patron is the late Hon. Muriel McQueen Fergusson, P.C., O.C., Q.C. The mission of the Foundation is to eliminate family violence through education and public awareness.

The purpose of the Fergusson Foundation is to assist victims and potential victims of family violence by funding shelters, special programs and activities, as well as promoting and participating in special projects that have effective education and public awareness components. The Fergusson Foundation is the custodian of Endowment Funds restricted to the support of the Muriel McQueen Fergusson Centre for Family Violence Research.

## 1. SIGNIFICANT ACCOUNTING POLICIES

The accounting policies of the Foundation are in accordance with Canadian accounting standards for not-for-profit organizations, applied on a basis consistent with that of the preceding year. Outlined below are those policies considered particularly significant.

## Fund Accounting

The Fergusson Foundation follows the fund basis of accounting, which provides for a separate selfbalancing group of accounts to enable separate accountability for assets that are to be used for designated purposes. Resources are classified for accounting and reporting purposes into funds according to the activity or objective.

*The Operating Fund* accounts for the public awareness projects, educational, fundraising and administrative activities of the Foundation.

**The Endowment Fund** represents a completed fundraising campaign, the goal of which was to provide funding to support an action-oriented research program. The income from the Endowment Fund is restricted to the support of the Muriel McQueen Fergusson Centre for Family Violence Research (the "Centre") and its research teams across Canada.

*The Restricted Funds* account for the custodial activities for the various projects for which the Foundation is responsible, including the Provincial Caring Partnerships Committee, Canadian Association of Social Workers, First Nations Women's Empowerment Fund and the Families First Campaign as described in Note 9 and reported on Page 15.

#### **Cash and Cash Equivalents**

Cash and Cash equivalents for cash management purposes include cash on hand, in Canadian bank accounts plus cash and short-term investments held in the portfolio investment accounts.

#### Investments

Portfolio investments consist of a mixture of short term and long-term bonds and various equity investments. The Foundation has classified the Portfolio Investments as "Held-for-trading" and will report the investments at their fair market value.





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# Notes to Financial Statements

#### September 30, 2020

# 1. SIGNIFICANT ACCOUNTING POLICIES (continued)

#### **Capital Assets and Amortization**

Capital assets are recorded at cost. Donated assets that have an identifiable value have been recorded as a capital asset and as a corresponding donation. Office space and certain equipment have been donated, of which the monetary value has not been determined nor recorded in these statements. Amortization is recorded annually at rates calculated to write-off the assets over their estimated useful lives as follows:

Office furniture and equipment	-	20 %	declining balance
Computer hardware and software	-	30 %	declining balance

#### **Income Taxes**

No provision is made for taxes, as the Foundation is a not-for-profit organization under paragraph 149(I)(1) of the Income Tax Act.

#### **Financial Instruments**

The Foundation considers any contract creating a financial asset, liability or equity instrument as a financial instrument, except in certain limited circumstances. Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are recorded at fair value, with any unrealized gains or losses reported as income. All other financial instruments are reported at amortized costs and tested for impairment at each reporting date. Transaction costs are expensed when occurred.

Financial assets measured at cost are tested for impairment when there are indicators of impairment. The amount of the write-down is recognized in net income. Any previously recognized impairment loss may be reversed to the extent of the improvement, directly or by adjusting the allowance account, provided it is no greater than the amount that would have been reported at the date of the reversal had the impairment not been recognized previously. The amount of the reversal is recognized in net income.

#### **Revenue Recognition**

Donations are recorded in the period in which they were received. Revenue from fundraising events is recognized in the month the fundraising event occurs. Grants and other contributions are included in revenue in the year in which they are receivable. Sales of promotional items are recorded in the period received. Grants and contributions to fund specific expenses or programs are recorded as deferred income or restricted funds and are included in revenue in the year received.

Collection of pledges from the Endowment Campaign are recorded as an increase in Externally Restricted Assets and not as revenue.

Collection of pledges from the on-going Families First Campaign are recorded as donations in the year received.





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# Notes to Financial Statements

#### September 30, 2020

# 1. SIGNIFICANT ACCOUNTING POLICIES (continued)

#### **Contributed Services and Materials**

The work of the Foundation is dependent on a substantial number of volunteers who contribute a significant amount of time each year. Due to the difficulty of determining the fair value of such services, they are not monetarily recognized in these statements. The Foundation does occasionally receive gifts-in-kind during fundraising events. Gift-in-kind are recognized in the financial statements when fair values can be reasonably estimated.

#### **Deferred receipts**

Certain grants received have been for specific time periods extending beyond the fiscal year and for specific projects. The portion of these grants received for subsequent periods have been recorded as deferred receipts and accounted for under the restricted funds method.

Fundraising monies received in the current period for an event that will occur subsequent to the year end, are recorded as deferred receipts.

#### Use of Estimates

Financial statements prepared in accordance with generally accepted accounting principles require management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amount of revenues and expenses during the reporting period. Actual results could differ from these estimates. The Foundation has made estimates in recording the amortization of equipment, amortization of prepaid expenses, accrual of investment income receivable and accrual of payables. Other estimates that may be contained within these financial statements will not have a material effect on the result of the operations as reported.

#### 2. FINANCIAL INSTRUMENTS

The carrying amount of cash, accounts receivable, other receivables, bank indebtedness, accounts payable and accrued liabilities, is estimated to approximate their carrying values because of the short-term maturity of those instruments.

Portfolio investments are measured at their fair market value with unrealized gains and losses recognized in ordinary income.

#### Market, Interest or Credit Risks

Market risk is the risk that the fair value of the portfolio investments will fluctuate as a result of changes in the market prices. Market risk comprises currency risk, interest rate risk and other price risks.

The portfolio investments are exposed to risk related to interest and dividend rate fluctuations, stock market conditions and currency exchange. To illustrate the extent of this risk, a +/-0.5% change of interest return would result in an approximate \$30,000 change in revenue and net income.

The Foundation minimizes the potential impact of these risks with adherence to an Investment Policy that has been developed to address market risk factors.





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# Notes to Financial Statements

September 30, 2020

3.	ACCOUNTS RECEIVABLE				
		_	2020		2019
	Foundation: Provincial grant Accrued interest receivable HST receivable Fundraising pledges	\$	3,712 10,586 14,186	\$	4,109 17,926 14,980 250
		\$	28,484	\$	37,265
	Endowment: Accrued interest - NBSTA grant Accrued interest - Endowment	\$	415 10,100	\$	760 16,743
		\$	10,515	\$	17,503
4.	PORTFOLIO INVESTMENTS	-	2020		2019
	Portfolio investment - Foundation	\$	12,822	\$	1,935
	Portfolio investment - Provincial Caring Partnerships	Ŧ	1,436	Ŧ	1,421
	Portfolio investment - Canadian Assoc. Social Workers		13,996		13,855
	Portfolio investment - First Nations Women's Empowerment		54,175		55,483
	Portfolio investment - Families First Campaign		<u>2,834,945</u>	_	2,974,662
			2,917,374		3,047,356
	Less: short-term investments or cash		(12,822)		(1,935)
	Less: accrued investment income receivable		<u>(10,586</u> )	_	<u>(17,926</u> )
		\$	<u>2,893,966</u>	\$_	3,027,495
	ENDOWMENT FUND:				
	Portfolio investment - Endowment	\$	2,609,462	\$	2,703,590
	Portfolio investment - NBSTA Grant	_	111,324	_	126,199
			2,720,786		2,829,789
	Less: short-term investments or cash		(208,234)		(147,086)
	Less: accrued investment income receivable		<u>(10,515</u> )	_	<u>(17,503</u> )
		\$	<u>2,502,037</u>	\$_	2,665,200
		\$	5,396,003	\$	5,692,695

The portfolio investments are measured at their fair market value, with unrealized gains and losses included in other income.





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# Notes to Financial Statements

#### September 30, 2020

5.	CAPITAL ASSETS		A	cumulate	d	Net I	Book \	/alue
		 Cost	Aı	mortizatior	ו	2020		2019
	Furniture and equipment Computer hardware and software	\$ 4,391 <u>34,294</u>	\$	4,048 <u>30,218</u>	\$	343 4,076	\$	430 <u>3,869</u>
		\$ 38,685	\$	34,266	\$	4,419	\$	4,299

#### 6. INVESTMENT IN CAPITAL ASSETS

When an asset is purchased the transaction is recorded as an expenditure in the Statement of Operations, as well as an increase in capital assets and a corresponding increase in Investment in Assets. When an asset is donated, the Statement of Operations reflects a donation and an expenditure, as well as an increase in capital assets and a corresponding increase in Investment in Assets. As the capital assets are amortized, a portion of the Investment in Assets is transferred to the unrestricted use category.

## 7. CAPITAL MANAGEMENT

The Foundation's capital is comprised of restricted and unrestricted funds, within both the Operating and the Endowment Funds.

The Foundation's objective when managing capital is to maintain sufficient liquid resources to meet legal charitable spending requirements (Canada Revenue Agency disbursement quota) and to meet operating requirements.

The Foundation's objective when managing restricted fund balances is to comply with restrictions imposed by the donors and to safeguard the assets in order to assure their perpetual purpose.

## 8. SEGREGATED FOR ENDOWMENT PURPOSES

The Endowment Fund consist of externally restricted and internally restricted funds.

**Externally restricted funds** consist of the pledges collected during the original Endowment Campaign, the income from which was designated to support the Centre. The fund consists of the pledged contributions collected over the years, the NBSTA grant (below) and residual of the original operating campaign.

A grant from the New Brunswick School Trustees Association (NBSTA) was originally for \$67,500 and is restricted to annual grants to specific research teams, based on applications approved by the Centre. The grants are to be released annually, but may be held for a second year if the Centre so requests. After the second year, the unreleased funds are to be added to the NBSTA Endowment Fund. The NBSTA grant of \$-0- (2018 - \$12,000) was paid during the current year.

*Internally restricted funds* consist of donations and investment income less annual operating grants and costs associated with the administration of the Endowment, including the amount deemed as an appropriate amount of growth of the portfolio under the Spending Policy.



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# MURIEL MCQUEEN FERGUSSON FOUNDATION INC.

# Notes to Financial Statements

September 30, 2020

RESTRICTED FUNDS				
		2020		2019
Provincial Caring Partnerships:				
Portfolio investments	\$	1,436	\$	1,421
Canadian Association of Social Workers:				
Portfolio investments	\$	13,996	\$	13,855
First Nations Women's Empowerment Fund:				
Portfolio investments	\$	54,174	\$	55,483
Families First Campaign: Interest receivable Portfolio investments - available for use Portfolio investments - internally restricted		10,586 203,394 2,620,965 2,834,945		17,926 198,667 2,758,069 2,974,662
Destricted Frenchs (Och edula O., Devis 45)	<u></u>			
Restricted Funds (Schedule C - Page 15)	\$ 2	2,904,551	\$ 3	3,045,421

The Ferguson Foundation is responsible for the administration of certain projects and restricts the use of the funds according to the various agreements.

*The Provincial Caring Partnerships*, (PCPC) of which the Foundation is a permanent co-chair, provided their own funding for various community projects. The PCPC group is currently inactive.

*The Canadian Association of Social Workers* (CASW) provided funding for the development and presentation of specific training modules or webinars for the professional development of Canadian social workers. Disbursement from this fund is governed by a Memorandum of Understanding between the Centre, CASW and the Foundation.

**The First Nation Women's Empowerment Fund** (FNWEF) is an initiative of the Women Lawyers Forum 2018 Annual Conference Organizing Committee, with a mandate to support initiatives that coincide with the Calls to Action identified by the Truth and Reconciliation Commission of Canada particularly as they relate to the New Brunswick First Nations women. This fund will be governed by a Memorandum of Understanding (MOU) between the Executive of the Women's New Brunswick Bar Association and the Foundation. A committee has been formed, including Elders from the First Nation's of New Brunswick, to define and outline the goals of the initiative. Donations collected will be held by the Foundation. Disbursements from this fund will be approved by the Committee.

**The Families First Campaign** goal was to establish an endowment fund to enhance the operating grant available to the Centre and to provide a source of funds to the Foundation to support the administrative costs, annual grants and educational activities. The funds are held as restricted until the Board has determined that the Campaign is complete.

*Internally Restricted* funds refers to the Board's decision to segregate a portion of the current funds to provide interim income for the Centre (\$2,000,000) and for the Foundation (\$500,000).

The Families First Campaign had received pledges of \$5,769,000, of which a cumulative total of \$3,282,609 have been collected. Details of current year activities are included on Schedule C of these financial statements.





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# MURIEL MCQUEEN FERGUSSON FOUNDATION

# Notes to Financial Statements

#### September 30, 2020

#### **10. DONATED SERVICES**

The work of the Fergusson Foundation is dependent on contributed services and materials. Since these volunteer services and materials are not normally purchased by the Fergusson Foundation and because of the difficulty of determining their fair value, they are not monetarily recognized in these statements.

The Foundation is allocated office space within the Centre's building on campus, at no charge.

Tax receipts are not issued for services provided to the Fergusson Foundation.

#### **11. COMMITMENTS**

The Fergusson Foundation has a commitment to provide funding to the Muriel McQueen Fergusson Centre for Family Violence Research (Centre) under a Memorandum of Agreement with the University of New Brunswick. The Foundation's contribution is based on a percentage of the previous year's annual income from the Endowment assets.

The Fergusson Foundation has a commitment to provide funding for an administrative portion of the Provincial Caring Partnerships Committee, when the Committee is in active status or is hosting a conference. During the current year the Committee was inactive and no allocation was required.

The Fergusson Foundation has made a commitment to the First Nation Women's Empowerment Fund Committee to provide support during the initial stages of the initiative, to manage the funds during this period and to participate in the development of the strategic goals of the committee, without compensation during the start-up phases. The Conference set for March 2020 was postponed.

#### 12. COVID-19 PANDEMIC

In March 2020, a worldwide pandemic was declared by the World Health Organization. This pandemic has resulted in a widespread health crisis that has affected the economies and financial markets around the world resulting in an economic downturn. The Foundation is continually monitoring the potential impact on its operations and, to the date of the authorization of these financial statements, the most significant impact to the Foundation is that the ability to effectively fundraise has been challenging. Two major fundraisers had to be postponed for 2020.

The Staff are working from home as UNB has closed the facility, creating administrative challenges. The full extent of the impact of COVID-19 on the Foundation's future financial results is uncertain, given the length and severity of these developments cannot be reliably estimated.

#### **13. COMPARATIVE FIGURES**

Certain comparative figures may have been changed to conform to current presentation.

The Grants Program was placed on hold for the current year to make improvements to the criteria and application processes.

The Foundation partnered with the Fredericton Community Foundation to manage the Fredericton Resilience Fund. The FRF was established to distribute assistance to workers in the service industry that were negatively impacted by the pandemic.

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# **Operating Fund - Statement of Receipts and Disbursements**

For the Year Ended September 3	0									2020		2019
	Fu	Indraising		Grants & Award		cation & areness	ι	Admin		Total		
RECEIPTS Donations	\$	500	\$	-	\$ 20	06,746	\$	2,569	\$	209,815	\$	1,882
Lottery event	Ţ	-	,	-		-	,	-		-		18,440
Food & Wine event		-		-		-		-		-		54,688
Investment income		-		-		-		891		891		3,535
Government grants Allocation from Families		-		-		7,000		5,412		12,412		4,109
First Campaign		_		_		_		39,956		39,956		36,335
Miscellaneous income		- 8,115		-		_		14,400		<u>22,515</u>		14,500
		8,615	_	-	21	3,746	_	63,228	•	285,589		133,489
DISBURSEMENTS												
Grants		-		1,000		-		-		1,000		20,500
Education and Public Awareness												
Media and print		707		-		43		-		750		2,924
Community development		-		-	20	)7,837		50		207,887		6,859
Website		-		-		447		-		447		615
Fundraising costs												
Food, decor & entertain		-		-		-		-		-		25,228
Purchase of prize Miscellaneous		30		-		-		-		30 438		7,500 370
		-		-		438		-		430		370
Administrative costs		E 100		0 500	6	:0 002		10.040		0 <i>4 ECE</i>		EA 766
Employee costs Training & resources		5,123		8,509	C	58,093		12,840 487		84,565 487		54,756
Travel and meetings		-		-		- 60		274		334		295
Insurance		-		-		-		350		350		520
Office administration		56		13		532		2,647		3,248		2,267
Bank charges		427		-		196		482		1,105		1,709
Professional fees		-		-		-		1,028		1,028		1,169
Amortization		-		-		-		476		476		459
Investment in assets		-		-		-	-	1,090	•	1,090		-
		<u>6,343</u>		9,522	26	<u>646,646</u>		19,724	-	<u>303,235</u>		125,171
		2,272		(9,522)	(5	53,900)		43,504		(17,646)		8,318
OTHER INCOME		,		(-,)	(-	, )		-,		( ,)		- ,
FMV adjustment unrealized												
gain(loss) on investments		-		-		-		1,021	_	1,021	-	(4,983)
SURPLUS (DEFICIT)	\$	2,272	\$	(9,522)	\$ (5	53,900)	\$	44,525	\$	(16,625)	\$	3,335

Family Violence It really hits home



La violence familiale Ça nous touche vraiment

# **SCHEDULE B**

# MURIEL MCQUEEN FERGUSSON FOUNDATION INC.

For the Year Ended September 30	2020	2019
RECEIPTS		
Investment income	\$ 99,469	\$ 210,875
Grant income	3,953	4,916
Allocation from Families First Campaign	93,587	5,015
Other income	3,325	7.651
	200,334	228,457
DISBURSEMENTS		
Grants - MMFF Research Centre	179,165	164,170
Grants - other	18,553	104,170
Investment management fees	32,665	- 32,263
Community development	205	8,248
Administrative costs		,
	20,855	6,588
Professional fees	1,562	1,506
Insurance	500	325
Interest and bank charges	<u>50</u>	-
	<u>253,555</u>	213,100
INCOME (LOSS) FROM OPERATIONS	(53,221)	15,357
OTHER EXPENSES		
FMV adjustment unrealized gain (loss) on investments	<u>(55,781</u> )	8,474
SURPLUS (DEFICIT)	\$ (109,002)	\$ 23.831

# **Endowment Fund - Statement of Receipts and Disbursements**





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# SCHEDULE C

# **MURIEL McQUEEN FERGUSSON FOUNDATION INC.**

Restricted Funds - Statement of Receipts and Disbursements

				Ŷ	estricted F	Kestricted Funds - Statement of Receipts and Dispursements		Receipts	and DISDU	rsements
For the Year Ended September 30					2020					2019
Δ.	Caring Can Soci Partnerships Workers	a	Can Social FN Women's Workers Empowerment	s Families First nt Campaign	st Total	Caring Partnerships	Can Social Workers	FN Women's Empowerment	<ul> <li>Families First</li> <li>t</li> <li>Campaign</li> </ul>	st Total
	-		-			-	•	-		
	ې ب	ب م	۰ ۲ ۰	- 00 \$		ې ه	م	Ś	• • •	\$ 20,000
Investment Income Miscellaneous income	- 48	469	1,8/9 -	96,280 3,325	98,676 3.325	66 -	- 182	2,298	212,245 7.652	Z15,6Z4 7.652
	48	469	1,879	99,605	102,001	66	982	22,298	219,897	243,276
DISBURSEMENTS										
Grants	ı	ı		133,543	133,543	ı	ı	ı	41,350	41,350
Fundraising costs										
Investment mgnt fees	12	120	481	31,848	32,461	12	116	273	32,425	32,826
Administrative costs										
Employee costs	ı	ı	1,693	10,158	11,851	ı	ı	ı	16,312	16,312
Training and resources	,	,	ı	·			198	•		198
Insurance	·	·		500	500	·	·	ı	520	520
Professional fees	,	,		1,562	1,562		,	•	1,506	1,506
Administrative costs	ı	ı	ı	~	-		ı	,	308	308
Bank charges	ı	ı	ı	150	150		·		~	~
Amortization	'	,		494	494		·	'	618	618
	12	120	2,174	178,256	180,562	12	314	273	93,040	93,639
SURPLUS (DEFICIT)	36	349	(295)	(78,651)	(78,561)	87	668	22,025	126,857	149,637
OTHER INCOME FMV adjustments of investment										
unrealized gains (losses)	(21)	(208)	(1,013)	(61,066)	(62,308)	14	115	2,867	22,771	25,767
Fund increase(decrease) during year	15	141	(1,308)	(139,717)	(140,869)	101	783	24,892	149,628	175,404
RESTRICTED FUNDS (Note 9, Page 11)	•									
BALANCE - BEG OF YEAR	1,421	13,855	55,483	2,974,662	3,045,421	1,320	13,072	30,590	2,825,034	2,870,016
BALANCE - END OF YEAR	\$ 1,436	\$ 13,996	\$ 54,175	\$ 2,834,945	\$ 2,904,552	\$ 1,421	\$ 13,855	\$ 55,482	\$ 2,974,662	\$ 3,045,420

La violence familiale Canous touche vraiment



**MURIEL MCQUEEN FERGUSSON FOUNDATION** 

# THANK YOU

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